

Government of India
Ministry of Water Resources, RD & GR
Central Ground Water Board
Bhujal Bhawan, NH-IV, Faridabad (Haryana)-121001



No. 7-7/2017-Engg.Estt. 7859

Dated: 28.12.2017

OFFICE ORDER NO.672 OF 2017

29 DEC 2017

On recommendation of the Screening Committee and with the approval of the Competent Authority in terms of the instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009, the financial upgradation under the MACP Scheme is hereby granted to the following official, as detailed against his name below:

S. No	Name & designation of the official	Present place of posting	Date of entry in Govt. service	Details of previous upgradation/ promotion granted during entire service period			Whether the present financial upgradation is 1 st / 2 nd or 3 rd	Pay scale/ Level of pay matrix to which present upgradation is granted	Date from which present financial upgradation is granted
				Previous promotion/ MACP	Scale of pay on financial upgradation	Effective date of financial upgradation/ promotion			
1.	Sh.Vivek Sharma, Jr.Engineer	CHQ-Faridabad	29.8.07	N/A	N/A	N/A	1 st	Level-7 in the pay matrix	29.8.17

2. On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

3. The pay of the official may be fixed in accordance with Para 4 of the Annexure-I of DOP&T's OM No. 35034/3/2008-Estt(D) dated 19.5.09. The grant of higher pay scale under the MACPS shall not be withdrawn if the official subsequently refuses the promotion.

4. The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue later at the time of regular promotion, in accordance with Para-2 of Annexure-I of DoP&T's OM No. 35034/3/2008-Estt(D) dated 19.5.09. However, if there is any change in level of pay on promotion, pay matrix level as applicable to the promotional post will be given. With regard to fixation of pay on grant of financial upgradation under the MACPS, the Government Servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher level of pay in the pay matrix either from the date of his financial upgradation or from the date of his next increment.

5. The fixation of pay under MACPS will be subject to audit objection, if any. Thus, an undertaking will be submitted by the official to the effect that the excess pay and allowances drawn by him by virtue of non-applicability of this pay-fixation, if any, will be refunded by him in lump-sum. **The pay-fixation order will invariably contain a para to this effect.**

6. The financial up-gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, no additional financial upgradation will be applicable for any senior employee on the grounds that his junior is drawing higher pay by virtue of financial upgradation under MACP Scheme.

(V.B.Rajagopalan)
Administrative Officer

Distribution

1. Sh.Vivek Sharma, Junior Engineer, CGWB, NH-4, Faridabad.
2. The Administrative Officer (Local Administration), CGWB, CHQ, Faridabad.
3. The DDO, CGWB, CHQ, Faridabad
4. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, Faridabad.
5. The ^{Programmer} ~~System Analyst~~, CGWB, CHQ, Faridabad. It is requested to kindly upload this order on CGWB website.
6. Personal file.
7. Office order file.